

Cabinet

03 December 2020



Title	Adverse weather plan		
Purpose of the report	To make a decision		
Report Author	Applied Resilience		
Cabinet Member	Councillor R. Noble	Confidential	No
Corporate Priority	This item is not in the current list of Corporate priorities but still requires a Cabinet decision		
Recommendations	Cabinet is asked to adopt the Adverse Weather Plan		
Reason for Recommendation	The plan will provide a framework for the Council's adverse weather preparedness and response.		

1. Key issues

- 1.1 Adverse weather, be it heatwave, flooding, storms or other extreme weather events, can have a significant and boroughwide impact. Recent experience during the 'Beast from the East' extreme snow event and the extreme temperatures during summer 2020 reinforces the need for a clear and pragmatic approach to responding to natural hazards.
- 1.2 While the borough's Emergency Plan provides a framework for a civil emergency response, there is merit in hazard specific planning at borough level as it provides an understanding of the response required across different departments, internally and externally e.g. HR and comms working together to warn and inform staff of the risks and neighbourhood services supporting at an operational level with gritting and snow clearance in town centres.

2. Options analysis and proposal

- 2.1 There are two options available to the Council for adverse weather management:
 - (a) Proceed without documenting the processes and respond on a case by case basis; or
 - (b) Document and embed the key processes the Council will need to follow in a weather event within an Adverse Weather Plan.
- 2.2 The proposed recommendation is that the Council adopts the Adverse Weather Plan at appendix A. A reactive response will allow the Council to manage a severe weather event however a commonly agreed, understood

and coordinated approach which outlines roles and responsibilities, communication to staff and the public and offers a scalable approach simplifies decision making and response requirements at the time of an adverse weather event.

3. Financial implications

- 3.1 Adverse weather preparedness/ planning does not have direct financial implications however the response required if the plans are activated will have financial implications including staff overtime payments.

4. Other considerations

- 4.1 Teams will be advised to consider Equality and Diversity, and Sustainability in delivering a response.

5. Timetable for implementation

- 5.1 The report will be implemented as soon as possible after approval.

Background papers:

None

Appendices

Appendix A - Adverse weather plan